



Job Title: Camp Director

Reports To: APC Summer Director

Supervises: Camp Volunteers

Key Relationships: APC Office Manager, APC Food Services Manager, APC Riding Manager, APC Site Manager, APC Executive Director

Purpose:

- **To provide leadership and consistency to all camp programs**
- **To ensure all camp programs are undergirded with APC values**
- **To care for, develop, and ensure delivery of all programs with relevancy and excellence**

Essential Job Responsibilities:

- Recruit, empower and work with Volunteer Summer Camp Volunteers to ensure high quality program delivery and spiritual input
- In collaboration with APC Summer Directors ensure there is appropriate training for volunteers, including both soft (people, spiritual, group dynamics) and hard (out-tripping, riding, canoeing, etc.) skills & certifications. This includes pre-camp orientation
- Work closely with Spiritual Support Staff in the careful development of camp theme and delivery
- Provide Out-Trip support in staff, OT Shack Management, ideas and recruitment to ensure OTs are run safely & with excellence (Ranch Only)
- Provide synergy and consistency in quality and values of all APC summer camps
- Hold planning meetings each morning of camp with volunteers & staff to prepare for the upcoming day
- Become familiar with all relevant standards as they apply to programming
- Provide spiritual and emotional support to campers, staff and volunteers
- Report incidents as outlined in the APC orientation
- Become familiar with APC Summer Directors' Manual, APC Guidelines and Policies
- Manage a budget of \$500
- Attend scheduled Camp Director Meetings (both for planning purposes and for camp debriefs)

Qualifications:

- Must be a minimum of 18 years of age
- Must demonstrate a strong and growing faith in our Lord Jesus Christ
- Must be passionate about sharing the love of Jesus with others and demonstrating this through actions and age-appropriate studies and activities